

# Join the Team

*At the Town  
of Florence AZ*

## Senior Planner

Salary Range \$56,926 - \$88,109

Full Salary Range



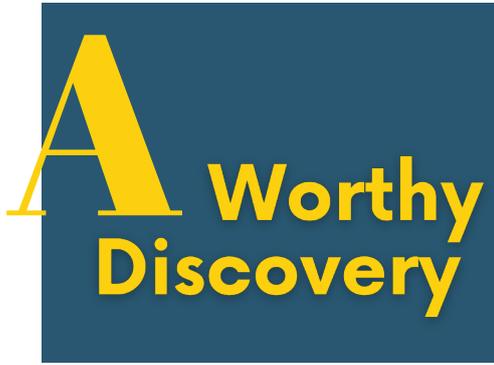
As an employee, the Town will invest in your profession development and growth.

---

The Town of Florence offers competitive pay, benefits, paid leave, and retirement.

---

[www.florenceaz.gov](http://www.florenceaz.gov)



# The Community

Ideally situated between the Phoenix and Tucson metropolitan communities and surrounded by the Sonoran Desert, the Town of Florence founded in 1866 is steeped in history and offers the conveniences of modern amenities within a short drive. Florence is the County Seat of the third most populous county in the state of Arizona with a population of approximately 494,755. Florence is home to 26,785 year-round residents according to the 2020 census, and a destination for retirees looking for a warm spot to spend the winter.

The footprint of Florence covers 62 square miles with the Gila River running through the town limits. Florence is one of the oldest towns in Arizona and is proud of its history with many of the buildings in the Downtown dating back to the territorial days, which has allowed the Downtown to be designated as a National Historic District. The Town strives to strike a balance between preserving the past and preparing for the future assuring an authentic sense of place is maintained while encouraging new growth and revitalization. Florence has also seen rapid growth in traditional suburban-style homes with the development of Anthem and Merrill Ranch in the northwestern reaches of Florence. This development is still adding newly constructed homes along Hunt Highway which bring with them new residents that are eager to share their life experiences to make the community a better place to live.

There are many prominent recreational landmarks and areas of interest in and around Florence. The Gila River is a prominent landmark that runs through historic Florence. The Gila River served as the northern border of Mexico, and the land south of the river (including Florence's Historic Downtown) was brought into the United States as a part of the Gadsden Purchase in 1854. In addition, Poston Butte, Box Canyon, Martinez Canyon, old Silverbell Mine, Coke Ovens and many other sites provide visitors with fantastic scenic views and an opportunity to hike, explore, off-road, or otherwise enjoy the Sonoran Desert. Also, in the area are the Casa Grande Ruins National Monument, Lost Dutchman State Park, Boyce Thompson Arboretum State Park, Tom Mix Monument, the Superstition Mountain Wilderness Area, and the Peralta Trail. Florence is home to McFarland State Park, Pinal County Historical Museum, Florence Aero Modeler Park, Charles Whitlow Rodeo Grounds, and the final resting place of Charles D. Poston the Father of Arizona at the summit of Poston Butte.

The Town has the typical hot desert climate of the lowland Arizona, the summer months can be hot while the winter months are moderately warm making Florence a pleasant place in to live.

[www.florenceaz.gov](http://www.florenceaz.gov)





## *Our Mission & Vision*

*Florence provides a safe, diverse, family friendly community in which to live, work and play.*

*Florence strives for economic and environmental sustainability while protecting and promoting its unique history and culture.*

# Governance

The Town of Florence is a council-manager governed municipality whereby the Town Council is the policy-making body and the appointed Town Manager is responsible for the day-to-day operations of the Town's services. The Mayor and a six-person Town Council are elected to four year terms. The Town Council appoints the Town Manager, Town Attorney and the Town Clerk. The Town Manager is responsible for hiring the Town professional and qualified department directors and employees.

Florence is a full-service town and provides an array of public services including police, fire, public works (HURF, engineering, fleet, cemetery, facility maintenance, streets, water and wastewater operations), community services (parks & recreation, library, and senior center), economic development, and community development (planning, zoning, building, permitting, building inspections, and code enforcement). The Town of Florence Strategic Plan provides a critical road-map for the Town and staff as development active and around the Town limits access increases in the coming months and years.

Florence has a steadily increasing population and has built more than 1400 new homes over the past few years. During the next several years, more than 500 new single family homes are expected to be built in final platted areas each year. Our community population as of the 2020 census is approximately 26,785 with thousands of additional visitors who spend the winter months in Florence.

*Honor:*

**honor the past by building on the community's historical legacy**

*Achieve:*

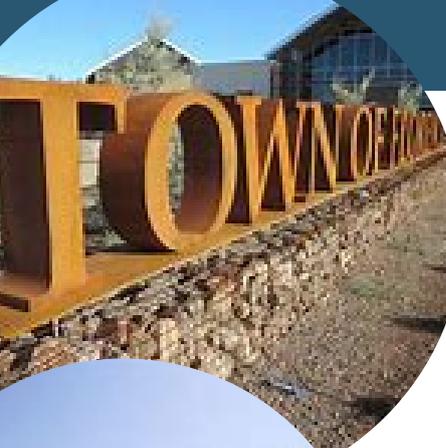
**achieve excellence and accountability through honesty, integrity, and ethical conduct**

*Enhance:*

**enhance the quality of life of our residents through perseverance and balance**



[www.florenceaz.gov](http://www.florenceaz.gov)



# About the Position

Performs professional and technical work involving the administration of advanced research and analysis. Makes presentations providing recommendations on current and long-range land use planning, neighborhood planning, transportation planning, urban design, and economic development issues. The employee in this position acts as a project leader on complex planning projects. Project management experience is required in this role.

## About the Department:



The Planning Department works within the Town of Florence Community Development Department and is part of the team that directly reports to the Community Development Director.

## Community Development Department Goals:



The Town of Florence is currently experiencing major growth of the Single Family Residence housing market. As part of making the permitting and inspection process as streamlined as possible, the team is currently preparing to release the internet submittal portal. The availability of the portal will give the town of Florence customers the ability to submit and monitor project plan review and inspection services.

## Opportunities and Challenges:



The Town of Florence has been and is expecting a great deal of older, ghosted final platted subdivisions to be resurrected. Sometimes this creates an unusual challenge and application of the planning and building codes. With the housing growth at it's all-time high, commercial development is beginning to make it's way into Florence; this movement can require a great deal of possible re-zone and development agreement changes to existing areas.

# Education & Experience



Master's Degree in a planning related field plus two (2) years experience working in a municipal planning department or in a similar capacity, or Bachelor's Degree in a planning related field plus five (5) years experience working in a municipal planning department or in a similar capacity; or an equivalent combination of training and experience that provides the required knowledge, skills, and abilities to perform the duties of the position.



[www.florenceaz.gov](http://www.florenceaz.gov)

# Join the Team



At the Town  
of Florence AZ

## Apply Today

Recruitment: This position will remain open until filled **with a first review of applications on Friday October 8, 2021.** All qualified applicants are encouraged to apply by visiting [www.florenceaz.gov](http://www.florenceaz.gov) where you will find our employment application and instructions.

Please send employment application, cover letter, resume to [HR@florenceaz.gov](mailto:HR@florenceaz.gov)

The Town of Florence is an EEO/ADA employer

The Town of Florence  
Human Resources Office  
775 N Main St.  
PO Box 2670  
Florence, AZ 85132

**520-868-7553**

[www.florenceaz.gov](http://www.florenceaz.gov)

