Earl & Curley, a preeminent Zoning and Land Use law firm in Phoenix, Arizona, is seeking a Land Planner with strong technical expertise in planning and development as well as effective project management skills. The planner will work with the firm’s zoning attorneys and other land planners, clients, city staff, decisionmakers, and outside consultants (architects, engineers, etc.) to pursue zoning entitlements for a variety of high-end developments (including residential, commercial, industrial, etc.). The planner will need strong interpersonal skills to establish trust with the firm’s sophisticated clientele as well as municipal staff at the many local jurisdictions.

This position involves a variety of complex professional and technical responsibilities related to the entitlement process, including consulting with clients and development teams, developing legal arguments, drafting justification narratives, conducting analysis and interpretation of zoning ordinances, researching municipal zoning records, performing due diligence, developing legal arguments, solving complex zoning matters, and working with municipal planners, neighbors, clients, and consultants.

Planners at Earl & Curley are treated as respected professionals who make an invaluable contribution to the firm’s successful operation. Planners work together with the firm’s zoning attorneys to zealously represent the firm’s clients and pursue zoning entitlements.

Qualifications and Requirements:

* The ideal planner candidate must have strong knowledge of planning principles and techniques, analytical skills, and writing ability.
* At least three years' experience working as a land planner in the public or private sector or equivalent experience are required, but the firm places a premium on candidates with more than ten years of experience.
* Must be self-motivated, have a strong work ethic, and uphold the strongest principles of integrity.

* Ability to conduct complicated zoning history research for specific properties as well as the ability to prepare written analysis of findings.
* Ability to read, understand, and interpret multiple jurisdictional zoning ordinances, technical written material, plans, architectural and site planning diagrams, design specifications and grading plans. Strong working knowledge of site development principles and techniques a plus.
* Ability to understand property entitlements, general plans, zoning, ordinance amendments, architectural drawings, site plans, use permits, variances and other zoning and development related proposals.
* Ability to effectively write justification narratives, memos, and public notices.
* Possess superb interpersonal communications skills.
* Ability to create and communicate through visual graphics a plus.
* Must be able to multi-task, maintain project organization while simultaneously prioritizing workload and meeting deadlines.
* Ability to effectively consult with and coordinate work from architects, engineers, and other disciplines to obtain zoning approvals.
* Assist with other functions within the firm as needed.

EQUAL OPPORTUNITY EMPLOYER

COMPENSATION:

Compensation is commensurate with private sector positions as well as experience and includes paid time off, company sponsored health insurance plan (medical), long-term disability and life insurance plans and 401(k) plan, and the opportunity for performance bonuses.

Please submit your resume with cover letter to:

Ann Core, Office Manager, at [acore@earlcurley.com](mailto:acore@earlcurley.com)

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