## SIGN TECHNICIAN

***This recruitment is open until the position is filled.***

***Applications will be reviewed each week.***

**Hourly Salary Range:**

$21.66 to $29.02

**The City of Tempe offers a comprehensive benefits package including:**

* Pay Increases occur in July
* 12 Paid Holidays, 1 Personal Day, 8 hours Winter Holiday Leave
* Vacation Accrual; starts at 9.33 hours/month
* Sick Leave Accrual; 8 hours/month
* Uniform Credit, Jeans and Safety Boot Allowance
* Medical, Dental and Vision Benefits
* Wellness Program Discount on health premiums
* Medical Reimbursement Program; $53/month
* Tuition Reimbursement; $6,000/year
* Participation in the Arizona State Retirement System (ASRS) Defined benefit plan with mandatory employer and employee contributions currently at 12.17% which includes a Long-Term Disability benefit
* Supplemental Retirement Plans through Nationwide; 457, 401K, and Employer contribution

To view the employee benefit summary, please visit:

[Employee Benefit Summary](https://www.tempe.gov/government/human-resources/careers/benefits-summary)

**Department / Division:**

Engineering & Transportation / Transportation

**Job Type**:

Full-Time Regular

*This position is classified as safety sensitive.*

**Schedule:**

Monday thru Thursday; 5:30 a.m. to 4:00 p.m.

**Job Number:**

RC# 901696

**DESCRIPTION**

The Sign Technician performs skilled work in the fabrication, design and layout of City signs, logos and insignias, and assists with the installation and maintenance of traffic signs, markings and roadway striping.

**MINIMUM QUALIFICATIONS**

**Work Experience:**

Requires two (2) years of experience in computer graphic design and screen-printing production. One (1) year of experience in the installation and maintenance of traffic signs, markings, or roadway striping is preferred.

*Candidates must have the minimum amount of work experience. Years of experience are based upon a full-time work schedule (2,080 hours per year).  The sum of an applicant’s full-time and/or part-time qualifying work experience must meet or exceed the stated minimum qualification. Education will not substitute for the required work experience; however, related unpaid and/or volunteer work experience may be used as qualifying work experience.*

**Education:**

Requires a high school diploma, GED or equivalency supplemented by vocational school or college level coursework in graphics, fine arts or a degree related to the core functions of this position. An associate degree is preferred.

*The term “equivalent” means that directly related work experience exceeding the required work experience will substitute in equal time increments for college-level education, for example: one year of additional directly related work experience will substitute for one year of college education (30 credit hours).*

**Certifications, Licenses, and/or Registrations:**

* Possession of a valid driver’s license.
* Possession of, or required to obtain within one (1) year of hire, International Municipal Signal Association (IMSA), Work Zone Temporary Traffic Control Technician, Signs and Pavement Markings Technician Level I & Level II certifications.

**ADDITIONAL REQUIREMENTS**

Applicants considered for this job classification must pass the following:

* Criminal history background investigation
* Post offer/pre-employment drug screen. Employees in safety-sensitive job classifications are prohibited from all marijuana usage whether medical or recreational.
* Post offer/pre-employment physical

**ESSENTIAL FUNCTIONS**

For a complete list of City of Tempe job descriptions go to:

[Job Descriptions | City of Tempe, AZ](https://www.tempe.gov/government/human-resources/careers/job-descriptions)

This position is FLSA Non-Exempt which means employees are eligible for overtime compensation and/or compensatory time.

Employees in this position are represented by the United Arizona Employees Association (UAEA).

**EQUAL EMPLOYMENT OPPORTUNITY*:*** *The City of Tempe is an Equal Opportunity / Reasonable Accommodation employer. The City does not discriminate on the basis of race, color, gender identity, sexual orientation, religion, national origin, familial status, age, disability, and United States military veteran status. Pursuant to the Americans with Disabilities Act, the City will make a reasonable accommodation(s) during the recruitment & selection process. Persons with a disability may request a reasonable accommodation by contacting Human Resources at 480-350-8276. Requests should be made as early as possible to allow time to arrange the accommodation.*